Emphasized effort and progress over final outcomes (focus on students' improvement, rather than their success or failure).



Encouraged in-depth learning (emphasized that students who take longer to learn can ultimately understand things at a deeper level).



Created a growth mindset culture (in which the goal is to help students learn, not to judge them; and exerting effort, and surmounting obstacles is valued more than natural or innate talent).



Praised students for their effort, not abilities (feedback focusesd on effort promotes the idea that students have the ability to continue learning).



Labeled a student.



Conducted interventions to develop growth mindsets.



Evaluated students based on their growth.



Encouraged students to develop their knowledge of an individual topic or skill.



Discussed with students stories of people that have changed over the years (instilling the belief that humans are malleable).



Used phrases that highlight the capacity to change such (e.g. "It's never too late to learn", "Experience is the best teacher").



Included material on individuals who have made significant contributions to their fields, emphasizing their hard work and effort.

